

In this Church we have a special set of rules which we call a 'Code of Conduct'.

These rules are for all the people who work or help out at Church, these include the priest, the children's liturgy leaders, those involved with the altar server program as well as many others.

We have made these rules to make sure everybody in the Church is safe, especially children and young people.

Things that adults are not allowed to do:

- No one is allowed to hurt you:
 - Physically hitting, punching or hurting any part of your body
 - Emotionally being rude to you, scaring you, yelling at you, swearing at you, saying nasty things to you or trying to embarrass you in front of others
 - Sexually talk to you in a way that makes you feel uncomfortable or unsafe, touching your private parts, asking you to touch their private parts or showing you pictures of private parts. Private parts are the parts of the body that are covered by your bathers.
- Treat you as their favourite person and give you gifts because you are their favourite
- Force you to do something that you do not want to or break the rules.
- Ask you to keep secrets

- Treat you differently because of what makes you special. This includes your gender, culture, sexuality or disability
- Be alone with you
- Meet you privately without your parent's permission
- Connect with you on your phone or on the internet privately
- Take a video or photos of you unless your parents have said this is ok

Things that adults can do:

- Look after you, help you feel welcome and keep you safe
- Speak to you in a kind and respectful way
- Include you and ask your opinion when making decisions that affect you
- Listen to your concerns and respond in a way that supports you and keeps you safe
- If they find out some information that means that you or someone else is unsafe, an adult must tell someone – this might include the Police

Following these rules helps us to keep you safe. If you feel like an adult in the Church has broken these rules we want to know. You could tell a trusted adult like your parent, other family member, a teacher or someone in the Church.

