

PARISH PASTORAL PLAN 2018-2021  
ST BRIGID'S MORDIALLOC &  
ST LOUIS DE MONTFORT  
ASPENDALE

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LATEST UPDATE - NOVEMBER 2018



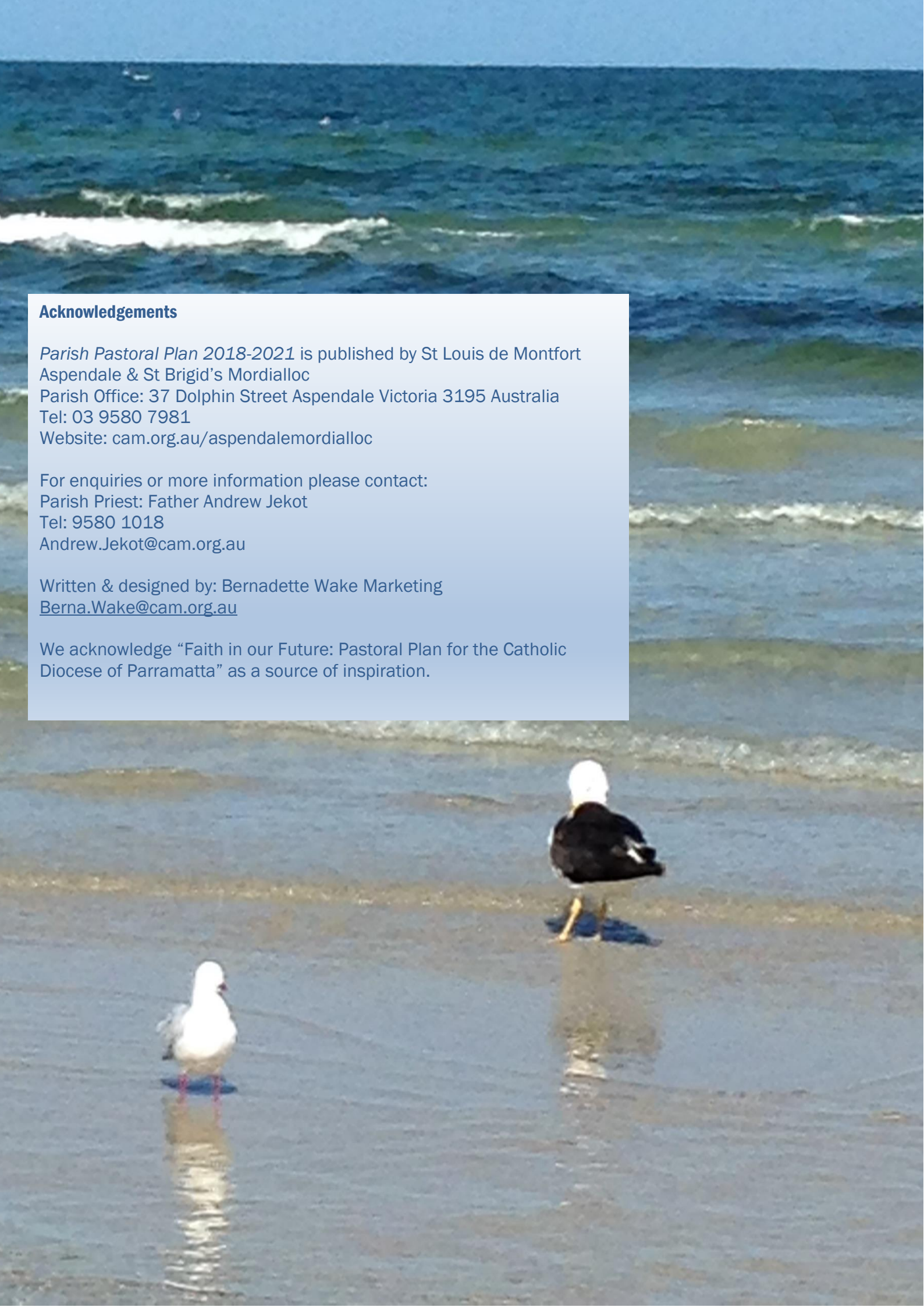
## Acknowledgements

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We acknowledge "Faith in our Future: Pastoral Plan for the Catholic  
Diocese of Parramatta" as a source of inspiration.



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# Foreword from Fr Andrew



I am delighted to present to you our Parish Pastoral Plan for 2018 -2021, with my prayers that you will read it carefully and consider how you can become a bigger part of our Parish Family of St Louis de Montfort's and St Brigid's.

Our partnered Parishes and Schools have a long tradition in our beautiful bayside locale. St Brigid's School was founded in 1911 and St Louis' in 1965.

From humble beginnings, we are now a vibrant community of over 2000 families.

Building on the excellent work our partnered parishes have achieved to date, our Parish Pastoral Plan will give our parishes a structured growth and development plan for the next four years.

The achievement of our Parish Pastoral Plan needs the understanding, support, energy and commitment of all parishioners. We all have unique gifts and talents and it is my hope that you will find an activity or ministry within the Parish Pastoral Plan that will help you feel more involved and allow you to truly live the Gospel by helping others.

Please do complete the feedback form inserted in this document, where you can indicate an activity you are interested in becoming involved in. I thank all who have already signed up and are enthusiastically involved. Together we can all be a part of the continued growth and development of our Parish.

*With God, All Things are Possible!*

A handwritten signature in black ink that reads "Andrew Jekot". The signature is written in a cursive, flowing style.

**Father Andrew Jekot**  
**Parish Priest**  
**St Brigid's, Mordialloc and**  
**St Louis de Montfort, Aspendale**  
**November 2018**

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# Background

Pastoral planning is a process of evaluation and forward thinking to help the community stay up to date with the changing circumstances of life and faith. It is essential for the ongoing life and vitality of the church.

It is the intention that this Plan will give our parishes a structured growth and development path for the next four years. The Parish Pastoral Council (PPC) will be the leadership team responsible for taking the Plan forward, with progress on Plan actions forming the basis for the PPC meeting agenda. More on this on page 22.

The Plan has received very positive feedback from the PPC, the two School Education Board's, and representatives from several Parish Groups. Every parishioner and all school families were invited to provide feedback in May 2018. 162 individual responses were received and the Plan received overwhelming support and endorsement.

The Parish Pastoral Plan revolves around two goals from our Parish Vision:  
*strengthening our faith community and reaching out to those in need.*

Underpinning these goals, are 6 pastoral priorities which are felt to be our areas of greatest need and potential and offer the opportunity to truly live our Parish Vision. From there we have developed several strategies under each pastoral priority and specific actions. The list of actions captures our current activities and introduces many new activities gathered through online research into the best practice of parishes both in Australia and overseas.

Progress against the Plan actions will be communicated to the Parish community in our Blessings magazine and a full report annually.

## The vision for our Parish Pastoral Plan

**Parish Vision Goals**  
Strengthen our Faith Community  
Reach out to those in need

### Parish Pastoral Plan Priorities

Support  
Our Parish  
Community

Connect  
With  
Youth

Treasure  
Our  
Seniors

Strengthen  
Parish  
Groups

Revitalize  
Spirituality  
& Liturgy

Evangelise

### Strategies & Actions

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# Our Six Priority Areas

*“The Parish is not an outdated institution; precisely because it possesses great flexibility, it can assume quite different contours depending on the openness and missionary creativity of the pastor and the community.”*

**Pope Francis Evangelii Gaudium 28**

The six priorities chosen for our Parish Pastoral Plan represent our greatest need and potential. Each priority area will enable us to grow and share our faith.

## **Support our Parish Community**

We aim to support our Parish community, both new and existing members, strengthening them in their love for and connection with Christ’s message.

## **Connect with Youth**

We aim to support and invite our young adults and youth to connect with the Church and to lead the way enthusiastically to ensure its vibrant growth.

## **Treasure our Senior’s**

We recognise and appreciate the senior members of our parish and warmly embrace their wisdom and contribution.

## **Strengthen our Parish Groups**

We aim to structure our various Parish Groups so that they can be more connected and effective which will enhance their service as vital, contributing members of our wider community. We aim to be more pro-active in promoting the work of our Parish Groups and welcome new members.

The Parish Pastoral Council will become more visibly active in enriching the quality of parish life by taking on custodianship of the Parish Pastoral Plan.

## **Revitalize our Liturgy and Spirituality**

We aim to expand opportunities for parishioners to improve their liturgical and spiritual life.

We aim to strengthen efforts to teach the faith to our children, young people and adults.

## **New Evangelisation**

We also need to reach out to those who do not feel a strong connection to the Parish, helping them to re-discover the joy of Christian life. Welcoming people to our community events and our Masses.

# How you can get involved?

The Parish Pastoral Plan is designed to enable our Parish to continue to develop, to nourish our faith community and to reach out to others.

As you read and learn more about our Plan and what it means for you and for the growth of our Parish, you will see many opportunities for you to get involved.

Here are some ways for you to consider:



*Young Adults Group*



*Men's Group*



*Aged Care Visits*



*Justice Action Group*

- I can play an instrument & would like to help develop a contemporary music program
- I can be a reader/greeter/collector at some Masses
- I can offer my IT skills to train others
- I would like to be a Eucharistic Minister
- I can join, or offer my help to one of our Parish Groups
- I would like to become a Children's Liturgy instructor
- I would like to help with the formation of a Youth Group
- I would like to become a RCIA leader
- I would like to transport disabled people & the aged to Mass
- My family can serve as a buddy for new parishioners
- I would like to take the Eucharist to the housebound & sick
- I would like to help at a local Aged Care facility
- I would like to be part of the Parish Welcoming team

Please refer to the detailed action plans – Pages 8 to 18, to see where you would like to be involved.

Please indicate your area of interest on the feedback sheet enclosed or contact Father Andrew to discuss your interest and involvement at either 9580 1018 or email at [Andrew.Jekot@cam.org.au](mailto:Andrew.Jekot@cam.org.au).

# Priority One: Support our Parish Community

Support our Parish Community, both new and existing members, strengthening them in their love for and connection with Christ's message.

| STRATEGIES   | ACTIONS  | WHO  | WHEN               | OUTCOMES   |
|--|--|--|--------------------|--|
| 1.1 Ensure a welcoming environment for ALL. Review and develop welcome initiatives to foster a sense of belonging to our Parish. | <p><b>1.1.1</b> Appoint a Welcome Team</p> <ul style="list-style-type: none"> <li>▪ Co-ordinate a roster of parishioners/PPC to welcome parishioners at the entrance &amp; exit of all Masses</li> <li>▪ Review church foyers &amp; entrance – provide chairs, reflective music, ensure doors are open</li> <li>▪ Review seating options for wheelchair/walking frame parishioners</li> </ul>  | Welcome Team   | Nov 2018           | Feedback from Welcome Team once a year.  |
|  | <p><b>1.1.2</b> Provide Welcome Packs for all newcomers:</p> <ul style="list-style-type: none"> <li>• Welcome Booklet updated details of Mass times, Reconciliation, Church contacts, Parish Groups/meeting times</li> <li>• Copy of Blessings magazine</li> <li>• Parish registration form</li> </ul> <p>Welcome packs to be available at all Masses, Baptisms, Funerals, Youth Gatherings, RCIA Events, Christmas and Easter Masses, and for all new school families.</p> <p>Locate packs in prominent position in church foyers, e.g. “Welcome Stand”</p>   | Welcome Team   | Nov 2018           | No. of copies taken  |
|  | <p><b>1.1.3</b> Parishioners encouraged to invite family, friends, Catholic and non - Catholic to parish activities e.g. Parish Mass &amp; Outdoor Picnic; JAG Picnic; Christmas &amp; Easter Masses. Priests to encourage – notices at end of Mass.</p> <p>Provide hospitality at these events e.g. cuppa to make a memorable, positive impression.</p>   | Sunday Bulletin/<br>Blessings/<br>Priests<br><br>Parish Groups   | Ongoing            | New member numbers & general feedback  |
|  | <p><b>1.1.4</b> Develop and review “follow up” processes to keep newcomers connected to Parish life, e.g.</p> <ul style="list-style-type: none"> <li>• Personal contact or letter from Father Andrew or Welcome Team in days after registration</li> <li>• Roster of volunteer “welcomers” who could visit newcomer’s homes with welcome packs and faith resources.</li> <li>• Parish Groups to invite newcomers to ‘info sessions.’</li> </ul> <p><b>1.1.5</b> Review signage at Church sites and carpark to ensure Mass, Reconciliation and Devotion times are clearly highlighted, so that newcomers can navigate easily.</p> | Parish Secretaries to pass on new Parishioner Registration details to Welcome Team<br><br>Welcome Team | Ongoing<br><br>TBC | Keep a record of registration cards and visits completed<br><br>Parishioner Feedback |



|   |  |  |              |                        |
|---|--|--|--------------|------------------------|
|   | <b>1.1.6</b> Parish Pastoral Council to ensure welcome initiatives are re-energised in the period leading up to Christmas and Easter services e.g. promotion of Mass times, carol services, Reconciliation. Consider mailouts, letterbox drop, Blessings magazine, local newspaper/Billboards, digital platforms. Collaborate with neighbouring parishes.  | Parish Pastoral Council                    | Ongoing      | Increase in attendance |
| <b>1.2 Strengthen the GodStart Program</b>  | <b>1.2.1</b> Undertake a complete review of the Program to see how it can be re-energised and deliver on the goal to connect families with young children (0-5 age) to Parish life. Consider a quick survey with parents of recently baptised children to understand more; link up with other parishes who are running successful programmes. Review support materials (offered by CatholicCare) | Baptism Team (new)                         | Nov/Dec 2018 |                        |
| <b>1.3 Strengthen opportunities for school families to connect with parish life</b>   | <b>1.3.1</b> Catholic families that have children in state schools to be invited to parish social events such as Pancake Tuesday, Easter egg painting, Christmas pageant and carols, Social Justice Week.  | School RE Leader<br>Catechists             | Ongoing      | Increase in attendance |
|   | <b>1.3.2</b> Obtain and share information about retreats, programs, faith resources offered by the Archdiocese and affiliated groups. Include in Sunday Bulletin, Blessings magazine, Parish website.  | Parish Secretaries,<br>B. Wake             | Ongoing      |                        |
| <b>1.4 Encourage our Parish Community to reach out to those in need</b>   | <b>1.4.1</b> Improve communication & marketing for community events that allow families to live the message of Christ to help others e.g. Caritas Km's for Compassion; Vinnies Appeal; Sacred Heart Mission etc  | Priests,<br>Parish Secretaries,<br>B. Wake | Ongoing      |                        |
| <b>1.5 Ensure the care, safety and wellbeing of children and young people as a central and fundamental responsibility of our parish</b> | <b>1.5.1</b> All volunteers must have a current Working with Children Check. Ensure parishioners undertake Child Safety Training sessions periodically   | Child Safety Team                          | Ongoing      |                        |

*“For I was a stranger  
and you welcomed me”  
(Matthew 25:35)*



# Priority Two: Connect with Youth

Support and invite our young adults and youth to connect with the Church and to lead the way enthusiastically to ensure its vibrant growth.

| STRATEGIES   | ACTIONS   | WHO                              | WHEN            | OUTCOMES                      |
|--|---|----------------------------------|-----------------|-------------------------------|
| 2.1 Support our Parish Young Adults Group to allow them to drive youth engagement and evangelisation | 2.1.1 Young Adults Group Leadership to develop their Vision and Framework outlining the steps to achieve a thriving Youth Ministry.   | YAG<br>Fr Justel                 | 4Q 2018         |                               |
|  | 2.1.2. Appoint a Team Leader to oversee, coordinate and strengthen parish outreach to youth in the parish and local secondary schools. YAG to share journey in RE Classes.  | YAG<br>Fr Justel                 | ASAP            | YAG numbers increase          |
|  | 2.1.3 All Young Adults Group members to read: 'Seriously important things you need to know' A guide for safe youth ministry in the Catholic Archdiocese of Melbourne (Sept 2017) <a href="http://www.cam.org.au">http://www.cam.org.au</a>  | Young Adults Group               | ASAP            |                               |
|  | 2.1.4 Ensure Young Adults Group receive ongoing training in ministry, including: <ul style="list-style-type: none"> <li>The theology and practice of Christian ministry</li> <li>Foundations of spiritual leadership and collaboration</li> <li>Formation in scripture, Catholic teaching, prayer, the discernment of gifts and vocations</li> <li>The theology and practice of evangelisation</li> </ul> | Fr Justel                        | Ongoing         | Numbers attending             |
|  | 2.1.5 Young Adults Group to connect with Archdiocesan Office for Youth which provides youth ministry leaders with an opportunity to receive important updates, network with other local youth leaders and be supported in their ministry.   | Young Adults Group               | Ongoing         |                               |
|  | 2.1.6 Provide Young Adults Group Leadership with copies of "A Vision for effective Youth Ministry" (Hughes, Reid, Fraser 2015.)   | Fr Justel                        | TBC             |                               |
| 2.2 Develop vibrant parish liturgies to attract young adult's participation                          | 2.2.1 Hold a Youth Mass twice a year inviting ALL. The homily, liturgy and music specifically designed to engage and invoke participation.  | Young Adults Group/<br>Fr Justel | Nov 2018 #1     | Increase in numbers attending |
|  | 2.2.2 Each parish Mass, aim to include youth in the liturgy.  | Liturgy Group                    | Ongoing         | Increase in youth attendance  |
|  | 2.2.3 Aim to establish a Youth Musical Group for the celebration of Mass.   | Young Adults Group               | Now and ongoing | Participation                 |



*“Young people call us to renewal and expansive hope, for they represent new directions for humanity and open us up to the future, lest we cling to a nostalgia for structures and customs which are no longer life-giving in today’s world.”*

Pope Francis, *Evangelii Gaudium* 108



| STRATEGIES   | ACTIONS   | WHO   | WHEN                          | OUTCOMES                  |
|--|---|---|-------------------------------|---------------------------|
| 2.3 Promote opportunities for young adult’s participation in parish ministries                           | <p>2.3.1 Young Adults Group membership:</p> <ul style="list-style-type: none"> <li>• Councillor on the Parish Pastoral Council</li> <li>• Justice Action Group</li> <li>• Ministry to the aged, infirmed or disabled</li> <li>• Fundraising activities – Caritas, Catholic Mission, Vinnies</li> </ul>  | Fr Andrew<br>Helen<br>Rocks/JAG<br>Parish<br>Group<br>Leaders | Within 12 months              |                           |
| 2.4 Nurture and strengthen our young adults participation in World Youth Days and Christian youth Events | <p>2.4.1 Support fundraising initiatives that provide for participation of young adults in World Youth Day, national gatherings, retreats and pilgrimages.<br/>Consider an internship program to support World Youth Day attendance in exchange for volunteer work in the Parish e.g. social media/digital platforms design for our parish.</p> | Parish<br>Groups and<br>Parish<br>Pastoral<br>Council         | Ongoing                       | Review internship in 2019 |
|  | <p>2.4.2 Utilise World Youth Day/The Year of Youth (2018 &amp; beyond) themes and related materials as the basis for youth evangelisation in parish and schools.</p>  | School RE<br>Leader and<br>Liturgy<br>Group                   | Schedule 1-2 sessions in 2019 |                           |



# Priority Three: Treasure our Seniors

We recognise and appreciate the senior members of our Parish and warmly embrace their wisdom and contribution.

| STRATEGIES  | ACTIONS  | WHO  | WHEN   | OUTCOMES   |
|---|--|--|--|--|
| 3.1 Support our senior parishioners by creating a responsive community where the aged are not forgotten   | 3.1.1 Establish a database to understand senior's demographics in our parish community. Who is alone/abandoned? Establish how they would like to be supported?   | Team to be appointed                       | Nov Dec 2018   | Establish effective criteria to facilitate information |
|   | 3.1.2 Maintain an active register of seniors requiring assistance in our community.  | Team to be appointed                       | When data base developed   | Improvement in numbers assisted each year              |
|   | 3.1.3 Consider a "Social Justice" Group who volunteer services to assist senior parishioners e.g. lawn mowing/garden maintenance; general home repairs; shopping/errands etc   | Team to be appointed to recruit volunteers | Q1 2019  | Number of people assisted                              |
|   | 3.1.4 Review and strengthen processes for outreach to aged and disabled Catholics, especially transport to mass and parish activities.   | Team to prepare parishioner roster         | Nov Dec 2018   | Number of people assisted                              |
|   | 3.1.5 Provide opportunities that help our seniors to remain independent and age in place thereby keeping their dignity intact: <ul style="list-style-type: none"> <li>Identify and communicate resources available to seniors in the community</li> <li>Speakers on topics concerning ageing and spirituality; Joys and difficulties of ageing; Nutrition, socialization, health etc</li> </ul> Work with local council, U3A etc | Team to be appointed                       | Q1 2019  | Number of people assisted                              |
| 3.2 Develop structures and processes that encourage and facilitate the contributions of our older parishioners, who are often healthy, active and gifted. | 3.2.1 Develop a volunteer programme for senior's keen to give back to the community e.g. <ul style="list-style-type: none"> <li>Make rosaries/knee rugs for the sick in hospitals, nursing homes</li> <li>Ministry to the sick and housebound</li> <li>Vinnies Care Initiatives</li> <li>Computer Training</li> </ul> Giving a neighbour a ride to Mass or a doctor's appointment etc  | Team appointed                             | 1 <sup>st</sup> Stage 'Smart device' training underway October 2018. | Number of people assisted                              |

|  |   |                  |         |  |
|--|---|------------------|---------|--|
|  | <p><b>3.2.2</b> Review current Parish Groups and cast the net wider to invite participation from more seniors.<br/>Review whether additional seniors' groups that provide a source of community should be offered enabling them to find a group of peers to grow in faith and friendship e.g.</p> <ul style="list-style-type: none"> <li>• Exercise</li> <li>• Arts &amp; Craft</li> <li>• Day trips</li> <li>• Musical entertainment</li> <li>• Computer assistance</li> <li>• Grieving program when partners pass away</li> </ul> | Team to consider | Q1 2019 | Increase in numbers.<br>Establishment of new groups. |
|  | <p><b>3.2.3</b> Invite senior parishioners to share their life lesson stories at structured parish talks held throughout the year.<br/>Consider a mentoring programme for seniors to provide wisdom to our youth.</p>   | Team to consider | Q1 2019 | Participation numbers                                |

*“...it is beautiful to see the encouragement that an elderly person is able to transmit to the young in search of the meaning of faith and life. It is truly the mission of grandparents, the vocation of the elderly. The words of the elderly hold something special for the young. And they know this. The words my grandmother wrote to me on the day of my priestly ordination I still carry with me now, in my breviary; I often read them, and this does me good.”*

**Pope Francis General Audience, St. Peter's Square, March 11, 2015**





| STRATEGIES   | ACTIONS   | WHO                               | WHEN                              | OUTCOMES  |
|--|---|-----------------------------------|-----------------------------------|---|
| 4.2 Relaunch and revitalize Parish Groups  | 4.2.1 Develop strategies to advertise and promote the Parish Groups. Start information and recruitment drives through the Parish and associated school communities.<br>Consider: <ul style="list-style-type: none"> <li>Posters and leaflets in the church and school foyers</li> <li>Feature stories in Blessings magazine</li> <li>Combining with other Parishes to strengthen group numbers</li> </ul> | Team to consider<br><br>B. Wake   | Q1 2019<br><br>Begun Blessings 08 | Increase in Parish Group participation/membership |
|  | 4.2.2 Consider disbanding poorly patronised groups and/or combining groups to bring mutual benefit.   | Team to consider                  | Q2 2019                           |   |
| 4.3 Initiate a Parish Family Group that unites and responds to the needs of families                   | 4.3.1 Establish a small team to scope out ideas to establish a Family Group for the combined Parishes – review successful Family Groups in neighbouring parishes.   | Team to consider                  | Q1 2019                           |   |
|  | 4.3.2 Prepare a brief survey to establish expressions of interest from the Parish community and associated school communities for a Family Group. Agree size of the Group.  | Team to consider                  | Q1 2019                           |   |
|  | 4.3.3 Appoint Parish Co-ordinator (s) to help launch the Family Group and offer ongoing support to Parish Group leaders.  | Team to consider                  | Q1 2019                           |   |
| 4.4 Parish Pastoral Council to be actively responsible for the advancement of the Parish Pastoral Plan | 4.4.1 Portfolios for all PPC members -paired groups of councillors to take responsibility for one of the five priority areas in the Parish Plan, actively supporting the work, offering help and encouragement.   | PPC                               | Begun in 2018                     | Achievement of actions and goals                  |
|  | 4.4.2 PPC Meetings to be structured to ensure regular feedback on the progress of the Parish Pastoral Plan strategic actions.   | PPC                               | Begun in 2018                     | Achievement of actions and goals                  |
|  | 4.4.3 Parish councillors to provide visible leadership  | PPC                               | Ongoing                           | Achievement of actions and goals                  |
| 4.5 Make clear the purpose and vision of the Parish Pastoral Council & its members                     | 4.5.1 PPC Handbook provides a clear understanding of the role, function, accountability and operations of the Parish Pastoral Council. Make available in church foyers.   | B. Wake<br><br>Parish Secretaries | Jan 2018<br><br>ASAP              |   |
|  | 4.5.2 Blessings magazine to feature interviews with PPC members, and a regular column as to what was discussed and agreed at PPC meetings.  | B. Wake                           | Begun Blessings 08                |   |

# Priority Five: Revitalize our liturgy and spirituality

Expand opportunities for parishioners to improve their liturgical and spiritual life.  
Strengthen efforts to teach the faith to our children, young people and adults.

| STRATEGIES   | ACTIONS  | WHO  | WHEN                                  | OUTCOMES  |
|--|--|--|---------------------------------------|---|
| 5.1 Review ways to enhance Parish liturgies                            | 5.1.1 Liturgy Team to bring together appropriate parish team leaders, music and youth group leaders. Prepare, co-ordinate and review the Liturgy. Review technologies for worship aids. Propose to Father Andrew ideas for liturgies celebrating special occasions – Children’s sacraments; RCIA; Feast Days etc | Liturgy Team – at least 4 members & gender balance | Monthly                               | No. of special liturgies.<br>Head count at Masses<br>Composition and number of members. |
| 5.2 Develop opportunities for prayer and reflection beyond the liturgy | 5.2.1 Adoration/Benediction/Lenten & Advent Groups to review opportunities to increase participation and make recommendations to the Parish Pastoral Council.  | Parish Team  |                                       | Record of participation in various prayer groups.                                       |
|  | 5.2.2 Review opening hours of the churches considering the desire for prayer during the day and early evening  | Father Andrew                                      | Q1 2019                               |   |
|  | 5.2.3 Consider the establishment of a restful, meditative garden for prayer on church grounds.   | PPC  | Q1 2019                               |   |
|  | 5.2.4 Invite guest speakers to address parishioners. Coffee chats on spiritual and charitable topics e.g. Theology in the pub  | Promoted by Parish Groups                          | Ongoing                               | Number of sessions p.a.<br>Attendance   |
|  | 5.2.5 Promote retreats, days of reflection e.g. Carmelite Centre Melbourne; Campion Centre of Ignation Spirituality. Invite participants to share their experiences in Blessings magazine.   | Blessings & Sunday Bulletin                        | At least once p.a.                    | Attendance<br>Frequency   |
| 5.3 Strengthen efforts to teach faith to our children                  | 5.3.1 Ensure Children’s Liturgy team is appropriately resourced and supported.   | PPC  | ASAP                                  |   |
|  | 5.3.2 Encourage children to participate in the liturgy <ul style="list-style-type: none"> <li>• Presentation of the gifts</li> <li>• Participation in the music and singing</li> <li>• Prayers for the community (prayers of the faithful)</li> </ul>  | Children’s Liturgy Group                           | Starting 2019.<br>Schools & RE Leader | Increase Year Level Masses to 1 per semester (14 p.a.)                                  |
|  | 5.3.3 Continue to challenge our thinking as to how to best celebrate the sacrament of First Eucharist. Invite Catholic children from the local state schools to participate. Promote flexibility with options of individual or small group celebration.  | Faith D’ment Group                                 | Starting 2018                         | Review end 2018   |



# Priority Six: Evangelisation

Reach out to those who do not feel a strong connection to the Parish, helping them to re-discover the joy of Christian life.

Welcome people to our community events and our Masses.

| STRATEGIES   | ACTIONS   | WHO                         | WHEN   | OUTCOMES  |
|--|---|-----------------------------|--|---|
| 6.1 To develop practices that create an inviting, vibrant and caring spiritual culture for all | <p><b>6.1.1</b> Establish a Parish Group to plan and implement a series of activities, ideas could include:</p> <ul style="list-style-type: none"> <li>• Invite inactive parishioners to a “Welcome Back Mass”</li> <li>• Establish a periodic “Come and See” Mass with music, liturgy and handouts (Welcome Pack?) specifically for non- and lapsed Catholics.</li> <li>• Advertise Christmas and Easter liturgies in local papers, posters in local businesses, community boards, webpage.</li> <li>• Easter and Christmas Masses include an invitation to more regular engagement with the Parish community e.g. Outdoor Mass &amp; Picnic; JAG Picnic.</li> <li>• Hold an ‘enquiry evening’ where people who have questions can ask Fathers Andrew &amp; Justel and others nominated by Father Andrew.</li> </ul> | Father Andrew with new team | Pre-Advent and pre-Lent. Start of the school year. | <p>Increase in church attendance, particularly young families.</p> <p>Parish Group feedback on actions taken.</p> |
| 6.2 Promote the Catholic faith and parish life in the wider community                          | <p><b>6.2.1</b> Commit to take part in ecumenical activities that will promote the unity of all Christians.</p>   | Inter-faith Parish Group    | Ongoing  |   |
|  | <p><b>6.2.2</b> Explore potential of digital media - Facebook, Twitter, Smart App to advertise Parish activities. (TBD)</p>   |                             |  |   |
|  | <p><b>6.2.3</b> Parish website to reach out to new and current parishioners.</p>  | Berna                       | Sept 2018  |   |
|  | <p><b>6.2.4</b> Ensure Catechist Group is supported with funding and resources to provide religious education to local public schools</p> <ul style="list-style-type: none"> <li>• Part of the Parish Budget</li> <li>• Work with other parishes to bolster team numbers</li> </ul>   | Catechist Group             | Ongoing  |   |
|  | <p><b>6.2.5</b> Promote RCIA opportunity using catechumens, candidates and sponsors to spread the word. Get their ideas as to how best to do this.</p>  | RCIA/Bern Carr              | Q1 2019  |   |



*“Be enthusiastic witnesses of the new evangelization! Go to those who are suffering and those who are searching and give them the joy that Jesus wants to bestow. Bring it to your families, your schools and universities, and your workplaces and your friends, wherever you live. You will see how it is contagious. You will receive a hundredfold: the joy of salvation for yourselves, and the joy of seeing God’s*

*mercy at work in the hearts of others. And when you go to meet the Lord on that last day, you will hear him say: “Well done, my good and faithful servant... Come, share your master’s joy” (Mt 25:21).*

**Message from Pope Benedict XVI on the 27th World Youth Day**

| STRATEGIES   | ACTIONS   | WHO                                   | WHEN    | OUTCOMES              |
|--|---|---------------------------------------|---------|-----------------------|
| 6.3 Strengthen connections between our school communities and the Parish | <p><b>6.3.1</b> Parish and schools continue to celebrate and share liturgical celebrations and consider ways to make them even bigger</p> <ul style="list-style-type: none"> <li>• Sacraments – Reconciliation, First Eucharist, Confirmation</li> <li>• Parish Feast Days</li> <li>• Advent &amp; Easter</li> <li>• Class Masses</li> <li>• Grandparents Days</li> </ul> | School RE Leader/ Liturgy Team        | Ongoing | Greater participation |
|  | <p><b>6.3.2</b> Invite students from our Parish schools and other local secondary schools to participate as altar servers; youth group; liturgy group; aged care visits; catechists; music group. Provide a certificate of appreciation as an acknowledgement and to draw parents and families closer to the Parish.</p>  | School RE Leader/ Bern Carr           | Ongoing | Greater participation |
|  | <p><b>6.3.3</b> Parish Group members/PPC and/or committed parents to represent the Parish community at School orientation days to welcome and inform new parents of Parish activities, programs and support available in the Parish.</p>  | Team to consider (led by PPC Members) | TBC     |                       |
| 6.4 Educate on Evangelisation  | <p><b>6.4.1</b> Continue to feature articles on Evangelisation in Blessings magazine.</p>   | B. Wake                               | Ongoing |                       |

# Our Partnered Parishes - Reality

## History

In 1911 the Aspendale and Mordialloc Parishes were part of the Parish of St Patrick's Mentone. In the same year St Brigid's Primary School and St Brigid's Church were built on the school site in Albert Street Mordialloc. The Parish of St Brigid's Mordialloc was formed in 1949, a parish that included both Mordialloc and Aspendale.

In 1956 St Brigid's Mordialloc Church was built in Main Street Mordialloc.

In 1961, Parish Priest Father James English had the vision to establish a Catholic Primary School in Aspendale, on a site that was a mixture of swamp, farmland and a small sprinkling of houses. In 1965, St Louis de Montfort, the first Catholic Primary School in Aspendale opened its doors. 85 students enrolled in Grades Prep, 1 and 2.

1970 saw the St Louis' Presbytery and Church built at 17 Dolphin Street Aspendale.



**St Brigid's Mordialloc**



**St Louis de Montfort's Aspendale**

In 1999 St Brigid's and St Louis' became a combined Parish. Father Andrew Jekot, the current Parish Priest for the combined Parishes comes behind eleven previous pastors who worked with and led the parishioners to grow our Parish into the vibrant Parish it is today.

## Key Demographics

### Weekend Mass attendance

St Louis' 340, St Brigid's 320

### Catholic Population

St Louis' 1226 families 2029 males, 1990 females  
St Brigid's 773 families 1011 males, 1097 females



*Source: 2016 Database*

# Our Parish Community - Aspendale

## A SNAPSHOT OF OUR ASPENDALE PARISH 2011

Total Population: 12,687  
 Catholic Population: 4,316  
 Catholics make up 34.0 per cent of the total population  
 Median age of Catholics is 36 years  
 Total Catholic families: 1,564  
 218 Catholics live alone  
 1,003 Catholics were born overseas  
 69 Catholics do not speak English well  
 133 Catholics need assistance with core activities  
 942 Catholics have changed address since 2006

| Parish information:                               | 2006  | 2011  |
|---|-------|-------|
| Catholic population                               | 4,205 | 4,316 |
| Catholics aged 0-14                               | 27%   | 26%   |
| Catholics aged 65+                                | 9%    | 11%   |
| Catholics born in NESC                            | 18%   | 17%   |
| Catholics not proficient in English               | 1 %   | 2%    |
| Catholic families                                 | 1,515 | 1,564 |
| Catholics living alone                            | 182   | 218   |
| Catholic students attending                       |       |       |
| Catholic schools                                  | 73%   | 73%   |
| Catholics with university degree                  | 17%   | 21%   |
| Catholic males in labour force                    | 73 %  | 74%   |
| Catholic females in labour force                  | 64%   | 65%   |
| Catholic households owning or purchasing dwelling | 85%   | 87%   |

# Our Parish Community - Mordialloc

## A SNAPSHOT OF OUR MORDIALLOC PARISH 2011

Total Population: 12,320  
 Catholic Population: 3,677  
 Catholics make up 29.8 per cent of the total population  
 Median age of Catholics is 37 years  
 Total Catholic families: 1,294  
 343 Catholics live alone  
 877 Catholics were born overseas  
 64 Catholics do not speak English well  
 160 Catholics need assistance with core activities  
 1,342 Catholics have changed address since 2006

| Parish information:                               | 2006  | 2011  |
|---|-------|-------|
| Catholic population                               | 2,854 | 3,677 |
| Catholics aged 0-14                               | 23%   | 24%   |
| Catholics aged 65+                                | 12%   | 12%   |
| Catholics born in NESC:                           | 15%   | 17%   |
| Catholics not proficient in English               | 2%    | 2%    |
| Catholic families                                 | 983   | 1,294 |
| Catholics living alone                            | 334   | 343   |
| Catholic students attending                       |       |       |
| Catholic schools                                  | 77%   | 72%   |
| Catholics with university degree                  | 20%   | 24%   |
| Catholic males in labour force                    | 74%   | 77%   |
| Catholic females in labour force                  | 60 %  | 64%   |
| Catholic households owning or purchasing dwelling | 74%   | 75%   |

NESC = Non- English- Speaking community. The term "Catholic" refers to all people who identified themselves as Catholics in the Census, not only those who have some active association with the Church.

This material was prepared by the Pastoral research Office of the Australian Catholic Bishops Conference from census data obtained from the Australian Bureau of Statistics.

## Parish Pastoral Team

**Parish Team**  
 Left to right  
 Fr Andrew Jekot Parish Priest  
 Fr Justel Callos Asst Priest  
 Bern Carr Pastoral Associate



Hoang Dinh Seminarian  
 Susan Dornom Secretary  
 Ann Fitzgerald Secretary

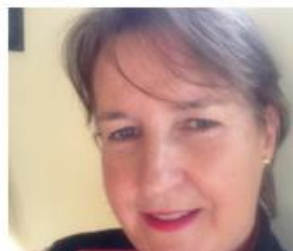


## Parish Pastoral Council 2018

**Parish Pastoral Council**  
 Clockwise from top right  
 Fr Andrew Jekot  
 Fr Justel Callos  
 Bernadette Carr  
 Gerard Wagstaff  
 Judy Dickinson  
 Debbie Poynton  
 Ann Brennan



**Parish Pastoral Council**  
 Clockwise from right  
 Michael Russo  
 Tom Lindeman  
 Vanessa Fernandes  
 Berna Wake  
 Helen Magee  
 Brian Carroll  
 Peter & Lindy Wilson



# Putting our Parish Pastoral Plan into Action



Change can be inspiring for some and difficult for others. It will be essential if we are to achieve our goals that we are organised and united. This Plan is intended to build upon the good things that are taking place in our Parish, providing more structure and accountability as well as offering actions for renewal and fresh directions.

*“Pastoral ministry in a missionary key seeks to abandon the complacent attitude that says: ‘We have always done it this way.’ I invite everyone to be bold and creative in this task of rethinking the goals, structures, style and methods of evangelisation in their respective communities.”*  
**Pope Francis: Evangelii Gaudium 3**

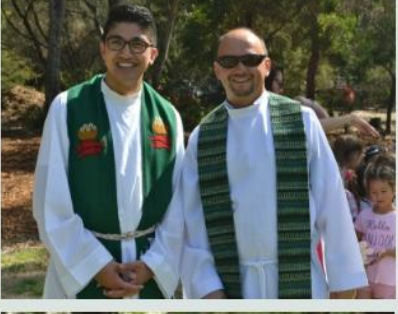
The Parish Pastoral Council is the leadership team responsible for progressing the Parish Pastoral Plan. Each Parish Councillor has been allocated one of the six Plan priority areas (see below). Working in teams, Parish Councillors will encourage and support those who have volunteered to take responsibility for specific Plan Actions.

Parish Councillors will represent those responsible bringing their updates and requests for assistance to each Parish Pastoral Council Meeting.

Our entire Parish community will be kept informed of the progress of our Parish Pastoral Plan actions via our Blessings magazine, school newsletters and our Parish website.

Annually a full progress review will be made available.

| Pastoral Plan Priority          | Parish Councillor Responsibility                  |
|---------------------------------|---|
| 1. Support our Parish Community | Lindy Wilson and Debbie Poynton                   |
| 2. Connect with Youth           | Fr Justel and Berna Wake                          |
| 3. Treasure our Seniors         | Helen Magee, Ann Brennan and Brian Carroll        |
| 4. Strong Parish Groups         | Michael Russo, Judy Dickinson and Gerard Wagstaff |
| 5. Liturgy and Spirituality     | Tom Lindeman and Bernadette Carr                  |
| 6. Evangelisation               | Peter Wilson and Vanessa Fernandes                |



# PRAYER FOR OUR PARISH PASTORAL PLAN

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*Generous and merciful God our parish communities of St Brigid's and St Louis' pray that the future we plan will enable us to grow in loving intimacy and desire for you.*

*May this love flow on to and through our parish communities.*

*May the Holy Spirit who is Wisdom guide our thoughts and responses, always respecting the opinions of others and accepting change where necessary.*

*Help us to recognise and hold with gratitude the talents you have given always being willing to share these gifts for you in service of others.*

*With grateful hearts we thank you for the many blessings you have given us.*

*We place this prayer before you in the name of Jesus who is the Christ forever and ever.*

*Amen.*

