



# CODE OF CONDUCT EXPLANATION FOR YOUNG PEOPLE

In this Church we have a “Code of Conduct” for all the people involved in ministry, that work and volunteer at the Church, including the priest, youth group leaders, those involved with the altar server program, as well as many others.

We make sure that the people who hold important roles in our Church, read and sign the Code of Conduct every year.

We have done this to make sure that these people understand their responsibility to keep everyone in the Church safe, especially children and young people.

## Things that adults are not allowed to do:

- No one is allowed to hurt you:
  - Physically - hitting, punching, grabbing you or causing you to be injured
  - Emotionally - being rude to you, threatening you, yelling or swearing at you, bullying you or embarrassing you in front of others
  - Sexually - talking to you or touching you in a sexual manner, trying to encourage you to touch them or have sex, showing you inappropriate images.
- Show favouritism and give you gifts
- Encourage you to break the rules
- Ask you to keep secrets

- Treat you differently or harshly because of what makes you special. This includes your gender, culture, sexuality or disability.
- Be alone with you
- Meet you privately without your parent's permission or knowledge
- Connect with you on your phone or on the internet privately
- Take video or photos of you without your parent's permission or knowledge

## Things that adults can do:

- Help you feel welcome and safe
- Speak to you in a kind and respectful way
- Include you and ask your opinion when making decisions that affect you
- Listen to you and support you
- If they find out some information that means that you or someone else is unsafe, an adult must tell someone – this might include the Police

**Following the Code of Conduct helps us to keep you safe. If you feel like any person in the Church has broken these guidelines, we want to know. You could tell a trusted adult like your parent, other family member, a teacher or someone in the Church.**